



UNIVERSITÀ DI PISA

Excerpt from the Rector's decree n. 51086/2019

### Call for the selection of n. 5 Junior Research Fellows

(Under the Italian Law 240/2010 article 24, subparagraph 3, point a)

The University of Pisa announces a call for 5 Junior Fixed-Term Research Fellows for the Departments and the scientific areas or sectors as listed in Annex A.

The fixed-term contract is to carry out research activities, teaching, integrative teaching activities and services for students, for a 350 hours commitment, on a full-time basis.

The Junior Research Fellow is required to perform lectures for 60 hours per academic year, with a 10% variability, allocated as an institutional assignment for Bachelor's and Master's degree programmes, Specialization Schools and PhD programmes. It is possible to provide a further 10% extra derogation, up to a maximum of 72 hours, in order to avoid an excessive partitioning of teaching modules.

Contract duration: 3 years

Gross annual salary: € 34.898,06

Deadline for application: **July, 12, 2019, 1.00 p.m.**

#### Admission requirements:

PhD or equivalent academic qualification awarded in Italy or abroad and recognised as eligible for admission.

As for a qualification awarded abroad, equivalency or comparability documentation has to be provided as stated under:

D.Lgs.165/2001, article 38:

[http://www.funzionepubblica.gov.it/sites/funzionepubblica.gov.it/files/modulo\\_equivalenza\\_Titoli\\_Accademici.pdf](http://www.funzionepubblica.gov.it/sites/funzionepubblica.gov.it/files/modulo_equivalenza_Titoli_Accademici.pdf)

Or under:

D.P.R. 382/1980, article 74:

[http://www.miur.gov.it/documents/20182/0/Equipollenza\\_Dottorato\\_ricerca\\_dpr382.pdf/f5ff98ae-ddff-4166-a822-83ef1b57c7f0](http://www.miur.gov.it/documents/20182/0/Equipollenza_Dottorato_ricerca_dpr382.pdf/f5ff98ae-ddff-4166-a822-83ef1b57c7f0)

As for an equivalent or comparable academic qualification, the candidate shall be admitted within the application's deadline and shall provide the qualification equivalency or comparability before the signing of the contract.

Candidates are required to declare what follows:

1. To enjoy the full rights of citizenship in their home State
2. Not to have been convicted **or found guilty of any criminal offence**; *in the event of any conviction, it is mandatory to provide the details of the relevant judgments and any pending criminal proceedings*;
3. Not to have been dismissed or dispensed from employment by a Public Administration for

persistent unsatisfactory performance; or not to have been lapsed from State employment, in compliance with art. 127, first paragraph, point d) of the Consolidation Act of provisions concerning the State civil servants approved by Presidential Decree no. 3 of 10 January 1957;

4. to be registered on the electoral roll;

No admission to this selection for:

- Professors or Research Fellows with permanent position at the university, currently employed or currently retired;
- Fixed-term Research Fellowship or Post PhD research grants at the University of Pisa or other Italian universities, either public, private or online, and other public institutions (Under the Italian Law Italian Law n. 240/2010, articles 22 and 24) for a period that, totalled over this contract, would exceed 12 years altogether, even when not consecutive. As for the duration of the working period mentioned above, parental leave or medical leave, are excluded (under the existing legislation).

#### **Applications:**

Applications are to be submitted online only, using the following link: <https://pica.cineca.it/unipi/>

or shall be invalid. It is necessary to have an email address to login and complete the application.

Applicants should fill in all the required data and upload all documents in PDF format.

The system allows saving a draft of the application within the application deadline. The system will register the online application date and send a receipt with an automatic e-mail reply. After deadline, the system will not allow login nor application submission.

In order to be valid, application shall include all the required data, applicant's signature and a valid identification document.

Please forward to the Rector within the submission deadline any further variation, by the Italian certified e-mail system address ( P.E.C. Posta Elettronica Certificata): [protocollo@pec.unipi.it](mailto:protocollo@pec.unipi.it) or by e-mail address [concorsi\\_ricercatori@unipi.it](mailto:concorsi_ricercatori@unipi.it), (only PDF documents are allowed, dated and signed ; a candidate's valid ID card copy is required in attach).

For further information on application submission, please refer to [concorsi@adm.unipi.it](mailto:concorsi@adm.unipi.it)

For any IT malfunctioning please refer to [unipi@cinca.it](mailto:unipi@cinca.it).

Applications shall be completed with the following annexes:

1. A self-attested Curriculum of the personal didactics, teaching and scientific activities, dated and signed; the curriculum must include all the qualifications applicant considers eligible for this selection
2. The Publications applicant considers eligible for this selection;
3. The corresponding list dated and signed;
4. A complete list of all Publications, dated and signed;
5. A copy of the fiscal code (if applicable) and identification card/passport, dated and signed;

All publications should not exceed 30 megabyte and are to be submitted in PDF format only, using the specific section of the application form.

#### **Selection procedure:**

A Rector's Decree will appoint the Selection Committee, consisting of three members.

The selection will be made according to a preliminary assessment of the candidates with an accurate and evidenced analytic evaluation of the Curriculum, of qualifications and scientific results, including PhD thesis.

After the preliminary assessment, the candidates that have comparatively proven to be the most meritorious, will be admitted to an open interview; they will represent between 10 and 20 % of the total and will be not less than six. The interview will concern applicant's qualifications and scientific results. In the event the number of applicants is six or less, all candidates are admitted. All admitted candidates will be summoned by registered post at least twenty days before the interview; the failed attendance to the interview will be considered as a voluntary renunciation.

During the interview, all candidates will be furthermore tested on the foreign language skills requested by the selection.

The candidates living abroad and therefore unable to attend the interview at the University of Pisa, will be allowed to be interviewed via the web or a conference call, prior applicant's identification by approved international universities or research centres and upon the Selection Committee approval.

The Selection Committee is appointed to establish the duly examination of the candidates and shall acquire each candidate's copy of an identity card or passport.

Please note that the English version is given as a matter of courtesy, for the only purpose of information. It cannot be legally used in the event of a dispute or a claim arising from the interpretation of this translation and concerning the contents, a possible uncertainty, contradiction or discrepancy. Should this occur, the Italian version of the call shall prevail as the only valid. For full Italian text see: <https://www.unipi.it/ateneo/bandi/ricercat/ricercator/index.htm>

(1) If applicable

Selection code A\_1

Department of Economics and Management

Admission Examination Sector 13/A1 - ECONOMICS

Disciplinary Scientific Sector - SECS-P/01 - ECONOMICS

Nr. of position available 1

Focus of research

The topics included in the declaratory of SSD SECS-P/01, with a particular focus on the theory of firm and markets; and the theory of international trade.

Scientific productivity

Publications in prestigious journals and participation to national and international research proje

Head office

Department of Economics and Management

Specific didactic activity of the contract

Courses mainly related to Economics (SSD SECS-P/01) offered by Dipartimento di Economia e Management, in particular at Polo Logistico di Livorno.

Candidates will be required to demonstrate an adequate knowledge of English language

Candidates may present a maximum number of 12

Selection code A\_2

Department of Economics and Management

Admission Examination Sector 13/B1 - BUSINESS ADMINISTRATION AND ACCOUNTING STUDIES

Disciplinary Scientific Sector SECS-P/07 - BUSINESS ADMINISTRATION AND ACCOUNTING STUDIES

Nr. of position available 1

Focus of research

It will concern the study of the main organization constituents and of the factors contributing to the long-term economic development of companies considering profit and no-profit organizations including public administrations.

The competencies of business administration involve theories of the firm and of business groups, strategies and business policies, analysis and design of business processes, business ethics, financial statements, business evaluation, auditing and consulting. Accounting competencies regard the evaluation, analysis and use of data to support decision and control processes, accounting and financial statements (including financial auditing and financial analysis), accounting for decision making (management accountants, planning and control), accounting history.

Scientific productivity

A monograph, contributions in volumes and articles published in qualified national and international journals in the field of business administration

Head office

Department of Economics and Management

Specific didactic activity of the contract

Courses mainly related to Business Economics (SSD SECS-P/07) offered by Dipartimento di Economia e Management, in particular at Polo Logistico di Livorno

Candidates will be required to demonstrate an adequate knowledge of English language

Candidates may present a maximum number of 12

Selection code A\_3

Department of Law

Admission Examination Sector 12/E3 - ECONOMICS, FINANCIAL AND AGRI-FOOD MARKETS LAW AND REGULATION, NAVIGATION AND AIR LAW

Disciplinary Scientific Sector IUS/06- NAVIGATION AND AIR LAW

Nr. of position available 1

Focus of research

The special and autonomous regulation of maritime navigation and the law of transport”

Scientific productivity

At least 3 publications in rating A Law Reviews in the three-year period, or alternatively, the publication of a monograph”

Head office

Department of Law and Polo Logistico di Livorno

Specific didactic activity of the contract

Transport law (II year Degree course in Economics and Legislation of Logistics Systems)

Candidates will be required to demonstrate an adequate knowledge of English language

Candidates may present a maximum number of 15

Selection code A\_4

Department of Information Engineering

Admission Examination Sector 09/H1 - INFORMATION PROCESSING SYSTEMS

Disciplinary Scientific Sector ING-INF/05 - INFORMATION PROCESSING SYSTEMS

Nr. of position available 1

Focus of research

Research activities related to the scientific sector “ING-INF/05 - Information processing systems”, with reference to architectures and information technologies for logistics for Industry 4.0., with particular attention to cybersecurity

Scientific productivity

Publication of papers on qualified international scientific journals, participation to international conferences; involvement in national and international research projects.

Head office

Department of Information Engineering and Polo Logistico di Livorno

Specific didactic activity of the contract

Teaching activity in courses of the scientific sector “ING-INF/05 - Information processing systems”.  
Management of teaching activities and projects.

Candidates will be required to demonstrate an adequate knowledge of English language

Candidates may present a maximum number of 12

Selection code A\_5

Department of Political Sciences

Admission Examination Sector 13/B3 - ORGANIZATION AND HUMAN RESOURCE MANAGEMENT

Disciplinary Scientific Sector SECS-P/10 - ORGANIZATION AND HUMAN RESOURCE MANAGEMENT

Nr. of position available 1

Focus of research

Management of structures and systems related to the behavior of people in the organization of companies of any kind (profit, non-profit, industry, services, professions). The forms and the organizational mechanisms that realize the coordination between specialized units; the organization of strategies and the management of organizational change; the organization of work and operational processes for the production of goods and services; the roles and tasks of individuals and groups; the organization of information systems, their impact on individual and group behaviors and on the relationships between internal and external units; the management of human resources; the evolution of organizational structures and the conceptual tools developed to explain and predict their behavior and performance”

Scientific productivity

Scientific publications in international top journals in the fields of organization and human resource management and more generally for business administration and management.

Head office

Department of Political Sciences

Specific didactic activity of the contract

The teaching activity will be devoted as a priority to the coverage of courses concerning the organization and human resources offered in agreement with the University Center of Logistics Systems and, subordinately, to the coverage of courses related to the business and managerial economics, present in the degrees of the Department of Political Science.

Candidates will be required to demonstrate an adequate knowledge of English language

Candidates may present a maximum number of 12